



MELTON PARISH COUNCIL

Pay scales adopted from April 2021 (in line with NALC recommendations)

The pay grading structure for Melton Parish Council from 1st April 2021 is:

NALC SCP	Salary Range Per annum	Scale Ranges Based on SCP	Melton Parish Council Posts
SCP 1	£18,333	Below LC (for staff other than clerks)	
SCP 2	£18,516		
SCP 3	£18,887		
SCP 4	£19,264		
SCP 5	£19,650		
SCP 5	£19,650	LC1 (5-6) (below substantive range)	
SCP 6	£20,043		
SCP 7	£20,444	LC1 (7-12) (substantive benchmark range)	Maintenance Officer
SCP 8	£20,852		
SCP 9	£21,269		
SCP 10	£21,695		
SCP 11	£22,129		
SCP 12	£22,571	LC1 (13-17) (above substantive range)	
SCP 13	£23,023		
SCP 14	£23,484		
SCP 15	£23,953		
SCP 16	£24,432		
SCP 17	£24,920	LC2 (18-23) (below substantive range)	Assistant Clerk
SCP 18	£25,419		
SCP 19	£25,927		
SCP 20	£26,446		
SCP 21	£26,975		
SCP 22	£27,514		
SCP 23	£28,226	LC2(24-28) (substantive benchmark range)	
SCP 24	£29,174		
SCP 25	£30,095		
SCP 26	£30,984		
SCP 27	£31,895		
SCP 28	£32,798	LC2(29-32) (above substantive benchmark range)	Clerk
SCP 29	£33,486		
SCP 30	£34,373		
SCP 31	£35,336		
SCP 32	£36,371		